

West Mercia Police and Crime Panel - Work Programme 2023/24

Meeting Date	Area of Scrutiny	Date of Last Report	Notes/Follow-up Action
30 October 2023	Update on the Implementation of the Estates Strategy	7 September 2022	
	Diversity, Equality and Inclusion		Requested at 27 July 2023 meeting
	Work Programme	27 July 2023	
17 November 2023	Confirmation Hearing for the Chief Constable		
	Police & Crime Plan Activity and Performance Monitoring Report	27 July 2023	
	Quarterly budget monitoring (and key performance indicators)	27 July 2023	
	Work Programme		
7 February 2024	PCC's Proposed Precept (and Medium Term Financial Plan) including budget briefing/Task Group arrangements	3 February 2023	
	Update on Information Technology - outcome of investment		Agreed at 27 July 2023 meeting
	Annual Report on Complaints	7 September 2022 15 September 2021	
	Police & Crime Plan Activity and Performance Monitoring Report		
	Work Programme		

25 July 2024	Draft Annual Report of the Police and Crime Commissioner for West Mercia		
	Police & Crime Plan Activity and Performance Monitoring Report		
	Quarterly budget monitoring (and key performance indicators)		Quarterly
	Work Programme		
11 September 2024	Police & Crime Plan Activity and Performance Monitoring Report		
	Quarterly budget monitoring (and key performance indicators)		
	Work Programme		
6 November 2024	Police & Crime Plan Activity and Performance Monitoring Report		
	Quarterly budget monitoring (and key performance indicators)		
	Work Programme		
Potential items			
TBC	Update on the progress of Combating Drug Partnerships (CDPs)	27 July 2023 23 November 2022	Update twice yearly
TBC	ICT Improvement Programme		
TBC	Update on the Criminal Justice System		
TBC	Update on the Prevention Strategy	7 September 2022	

TBC	Cultural Audit of the organisation		Referred to at 27/7/23 meeting, results of audit would be presented to Panel when completed.
TBC	Update on the progress Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) PEEL 2021/22 – An inspection of West Mercia Police	15 June 2022	
TBC	Update on the progress of Joint HMICFRS & Her Majesty's Inspectorate of Prisons (HMIP) Inspection Report: An unannounced inspection visit to police custody suites in West Mercia Police.	15 June 2022	
TBC	Update on the progress made against His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) - A report into the effectiveness of vetting and counter-corruption arrangements in West Mercia Police (published 17 November)		

Statutory items			
	PCC's Proposed Precept (and Medium Term Financial Plan) including budget briefing/Task Group arrangements	February/July/December	
	Draft Police and Crime Plan (or variation to it)		
	Annual Report of the PCC	Annually	
	Review the PCC's proposed appointment of a Chief Constable, Chief Executive, Chief Finance Officer and/or the Deputy PCC	As needed	

Regular items	Police & Crime Plan Activity and Performance Monitoring Report	Every meeting	
	Quarterly budget monitoring (including key performance indicators)	Every meeting	
	Work Programme	Every meeting	
	Annual Report on Complaints	Annually	